### **AUDITING PROCEDURES REPORT**

Issued under P.A. 2 of 1968, as amended. Filing is mandatory.						
Local Government Type:		Local Government Name			County	
City Township Village	Other	City of Warren, Michigar	Police and F	Fire Health Benefit F	Plan Macom	b
Audit Date	Opinion Da			Date Accountant Re	port Submitt	ed To State:
			June 28, 2006			
We have audited the financial statements with the Statements of the Governmenta Counties and Local Units of Government We affirm that:  1. We have complied with the Bulletin for	I Accountin in Michigar or the Audit	g Standards Board (GAS by the Michigan Departr s of Local Units of Govern	B) and the <i>U</i> inent of Treasi	niform Reporting Foury.		
<ol> <li>We are certified public accountants r</li> <li>We further affirm the following. "Yes" res and recommendations.</li> </ol>	•		nancial statem	nents, including the	notes, or in t	he report of comment
yes ⊠ no 2. There are accumuly yes ⋈ no 3. There are instance order issued under i	nt units/fund ulated deficities of non-coviolated the er the Emer ds deposits/ P.A. 55 of 1 is been deling violated the the current frement, no es credit car	ow: ds/agencies of the local u ts in one or more of this ur compliance with the Unifor e conditions of either an or gency Municipal Loan Ac finvestments which do not 982, as amended [MCL 3 quent in distributing tax re e Constitutional requireme year. If the plan is more contributions are due (pa ds and has not adopted a ed an investment policy as	nit's unreserver Accounting der issued und t. comply with a 8.1132]) evenues that a nt (Article 9, S than 100% find during the y n applicable p	ed fund balances/re g and Budgeting Ac der the Municipal Firstatutory requirements were collected for a Section 24) to fund counded and the over year).	tained earnir t (P.A. 2 of 1 nance Act or nts. (P.A. 20 nother taxing urrent year ear funding creat	ngs (P.A. 275 of 1980 1968, as amended). its requirements, or a 0 of 1943, as amende g unit. arned pension benefit dits are more than the
We have enclosed the following:				Enclosed	To Be Forwarde	Not ed Required
The letter of comments and recommendations.						
Reports on individual federal assistance programs (program audits).					$\boxtimes$	
Single Audit Reports (ASLGU).					$\boxtimes$	
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Certified Public Accountant (Firm Name)	): PI	ante & Moran,				T
Street Address City			State	ZIP 48034		
27400 Northwestern Highway Southfield MI			70004			
Accountant Signature  Accountant Signature  Morse A	0// 6					

Financial Report
with Supplementary Information
December 31, 2005

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#### Plante & Moran, PLLC



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#### Independent Auditor's Report

To the Board of Trustees
City of Warren Police and Fire Retirement
Health Benefits Plan and Trust

We have audited the accompanying basic financial statements of the City of Warren Police and Fire Retirement Health Benefits Plan and Trust (a component unit of the City of Warren, Michigan) as of and for the year ended December 31, 2005, as listed in the table of contents. These financial statements are the responsibility of the City of Warren Police and Fire Retirement Health Benefits Plan and Trust. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan net assets of the City of Warren Police and Fire Retirement Health Benefits Plan and Trust as of December 31, 2005 and the changes in plan net assets for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The management's discussion and analysis, as identified in the table of contents, is not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management, regarding the methods of measurement and presentation of the required supplemental information. However, we did not audit the information and express no opinion on it.

Plante & Moran, PLLC

June 1, 2006



### **Management's Discussion and Analysis**

### **Using this Annual Report**

This annual report consists of two parts: (I) management's discussion and analysis (this section) and (2) basic financial statements. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

### **Condensed Financial Information**

The table below shows key financial information in a condensed format for the current year:

	 2005	 2004 *
Total assets Total liabilities	\$ 18,562,451 3,819,276	\$ 19,235,767 2,515,482
Assets held in trust for retiree health benefits	\$ 14,743,175	\$ 16,720,285
Net investment gain	\$ 23,447	\$ 1,787
Employer contributions	\$ 4,237,700	\$ 2,165,437
Postemployment health care expenditures and medicare reimbursements	\$ 6,819,017	2,514,639
Expenditures paid in excess of contributions	\$ 2,581,317	349,202
Ratio of benefits paid to contributions	1.61	1.16
General and administrative expenses	\$ 12,879	\$ 843
Net increase (decrease) in net assets held in trust	\$ (1,977,110)	16,720,285

<sup>\*</sup> Information represents activity for a six-month period.

### **Management's Discussion and Analysis (Continued)**

### **Overall Fund Structure and Objectives**

The City of Warren Police and Fire Retirement Health Benefits Plan and Trust (the "Plan and Trust") exists to pay postemployment health care and related costs. Expenses currently being paid are significantly greater than contributions currently being received. The excess of benefits over contributions must be funded through investment income. The public capital markets represent the primary source of investments.

#### **Investment Results**

Funds are kept liquid in order to meet postemployment health care expenditures. Short-term money was deposited into a money market instrument yielding 4.0 percent. Two certificates of deposit were purchased yielding 4.3 percent and 4.6 percent.

During the year, the Plan and Trust hired an index manager for an asset allocation model of 60 percent equity index funds and 40 percent fixed income index funds. The managed index funds returned 1.78 percent for 2005.

### Contacting the Plan and Trust's Management

This financial report is intended to provide our citizens, taxpayers, and investors with a general overview of the Plan and Trust's finances and to show the Plan and Trust's accountability for the money it receives. If you have questions about this report or need additional information, we welcome you to contact the Plan and Trust's office at 23295 Schoenherr, Warren, Michigan 48089, or (586)774-6564.

### Statement of Plan Net Assets December 31, 2005

Assets		
Accrued interest and dividends receivable	\$	45,508
Investments - Noncategorized:		
Short-term cash management funds		10,869
Mutual funds - Equities		10,975,932
Mutual funds - Fixed income		2,206,126
Certificates of deposit		5,324,016
Total investments	_	18,516,943
Total assets		18,562,451
Liabilities		
Due to City of Warren - General Fund		3,774,923
Accounts payable		44,353
Total liabilities	_	3,819,276
Net Assets Held in Trust for Retiree Health Benefits	\$	14.743.175

### Statement of Changes in Plan Net Assets Year Ended December 31, 2005

Additions	
Interest and dividends	\$ 602,626
Employer contributions	4,237,700
Net appreciation in fair values of investments	23,447
Less interest expenses	 (8,987)
Net additions	4,854,786
Deductions	
Retirees' health care	6,544,584
Medicare reimbursements	274,433
Administrative expenses	 12,879
Total deductions	 6,831,896
Net Decrease	(1,977,110)
Net Assets Held in Trust for Retiree Health Benefits	
Beginning of year	 16,720,285
End of year	\$ 14,743,175

### Notes to Financial Statements December 31, 2005

### **Note I - Significant Accounting Policies**

The City of Warren Police and Fire Retirement Health Benefits Plan and Trust (the "Plan and Trust"), an irrevocable trust, is the administrator of a single-employer public employees' health and benefits plan that covers substantially all of the police and fire retirees of the City of Warren, Michigan. The financial statements of the Plan and Trust are also included in the combined financial statements of the City of Warren (the "City") as a fiduciary fund. The Plan and Trust was set up as a VEBA trust fund.

The board of trustees is made up of five individuals. Two trustees are appointed by the mayor. The police employees and the fire employees each have their own elected trustees. The city treasurer is also required by City ordinance to be a member of the board.

**Basis of Accounting** - The Plan and Trust's financial statements are prepared using the accrual basis of accounting. Employer contributions are recognized as revenue in the period in which they are earned. Insurance and other costs are recognized when due and payable in accordance with the terms of the Plan and Trust.

**Method Used to Value Investments** - Investments are reported at fair value. Securities traded on a national exchange are valued at the last reported sales price.

### **Note 2 - Plan Description**

The Plan and Trust provides health benefits to plan members and their beneficiaries. The obligation to contribute to and maintain the Plan and Trust for these employees was established by City ordinance and negotiation with the police and fire collective bargaining units. At December 31, 2005, membership consisted of 391 retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them and 374 current active employees.

### Notes to Financial Statements December 31, 2005

#### **Note 3 - Contributions**

The funding policy provides for monthly employer contributions at the actuarially determined rate of 13.44 percent that, expressed as percentages of monthly covered payroll, is intended to accumulate sufficient assets to pay health benefits when due.

Administrative costs of the plan are financed through investment earnings.

Information regarding employer contributions as of December 31, 1997, the latest actuarial valuation, follows:

Actuarial cost method Entry age

Amortization method Level percentage of payroll

Remaining amortiztion period 30 years

Asset valuation method 6-year smoothed market

Actuarial assumptions:

Investment rate of return 7.5%
Projected salary increases\* 5.0%-8.0%
\* Includes inflation at 4.5%
Health care increase assumption 5%

#### **Note 4 - Deposits and Investments**

**Investments** - The Plan and Trust is authorized by Michigan Public Act 485 of 1996 to invest in U.S. bonds and notes, certain commercial paper, U.S. government repurchase agreements, bankers' acceptances, mutual funds, investment pools that are composed of authorized investment vehicles, certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

### Notes to Financial Statements December 31, 2005

### Note 4 - Deposits and Investments (Continued)

The Plan and Trust's cash and investments are subject to several types of risk, which are examined in more detail below:

**Credit Risk** - State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan and Trust has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating
Investment	Fair Value	Rating	Organization
Index funds	\$ 2,206,126	Not rated	N/A

### Note 5 - Risk Management

The Plan and Trust's exposure to risks of loss, other than investment market loss, is minimal. Exposure is limited primarily to errors and omissions. The Plan and Trust has commercial insurance for such claims.

June 28, 2006

Mr. Ronald Pollett Deputy Secretary Office of the Council - City of Warren 8300 Common Road Warren, MI 48093

Dear Mr. Pollett:

Enclosed are 30 copies of the City of Warren Police and Fire Retirement Health Benefit Plan and Trust financial report for the year ended December 31, 2005.

Would you please see that the copies are distributed to members of the Council, the board of trustees, the Treasurer's Office, the Controller's Office, and the remainder of the financial statements should be distributed to Greg Suma.

Please call if you have any questions.

Very truly yours,

Plante & Moran, PLLC